



Selection criteria to participate in 8 MuEuCAP activities, including staff training, overseas training, lectures by NGO staff and alumni, internships, and quality assurance

There are five actions within the framework of the MuEuCAP project that offer participation of MUP staff. MUP staff can be part of one or several of these activities if they meet the selection criteria as outlined below. If more MUP staff are eligible than positions available, a ranking will be performed by the project coordinator, project manager and national coordinator. Those staff at the top of the ranking will be selected.

1. Staff participation in curriculum development workshops (WP2.1, WP2.3)

Participants for the curriculum development are all steering committee members (as nominated on 14 March, 2018 in Myeik) as well as selected MUP staff who will be selected by the steering committee based on the following criteria:

- Involvement in relevant courses historically taught at one of the 4 MUPs related to environmental protection
- Willingness to change/amend/develop a curriculum in environmental protection
- Member of BOS (if applicable)
- Assistant lecturer to Associate Professor level

2. Staff participation in training workshops (as trainees) (WP2.6, WP2.8)

- Assistant Lecturer to Assistant Professor are the priority (other ranks, above and below, may be considered if essential for the project only)
- Does NOT target Rector, Dean, Pro-Rector level and Head of Department
- Teacher aiming to develop own new course or teaching activity in curriculum
- Teacher aiming to enhance significantly existing (own) course with specific skills identified under WP2.1 or WP2.3
- Selection based on CV, motivation letter, publication list and list of courses taught within existing curriculum (details on format are given under WP2.9)

3. Staff participation as supervisors in mentoring MSc students (WP3.1, WP4.1)

- Successful (=proven) participation in WP2.8
- Topic developed by MUP staff for MSc student in new curriculum
- Successful negotiation with one of the EUP staff to mentor

4. Participation of MUPs' staff in exchange with EUPs to gain experience (as trainees) (WP2.9)

Participants for the exchange visits to the EUP will be selected based on (a) quality of the applicant and (b) on previous successful and proactive involvement under WP2.8 and WP3.1 or WP4.1 as listed above. The MUP staff intending to participate under this project action will submit an application to the published call (WP2.10). The application should follow the following rules:





- A one-page motivation letter stating clearly the aims, outcomes, needs and benefit from such a visit (Calibri, single spaced, 11 pt);
- A one-page summary of previous involvement of the applicant in MuEuCAP activities (Calibri, single spaced, 11 pt), specifying MUP staff participation in curriculum development, training workshops, and MSc Mentoring activity, including:
 - o Role of applicant
 - o Dates participated
 - o WPs as of work program
- A one-page summary of discussions with potential host at UEx, BOKU, or UGOE on methods/lab/teaching/activities to be mentored/learned during the exchange visit (Calibri, single spaced, 11 pt)
- A one-page scientific CV, including own acquired external (i.e. from outside MUP and outside of MuEuCAP) funding if applicable (Calibri, single spaced, 11 pt)
- A publication list of applicants having two parts (Calibri, single spaced, 11 pt):
 - o All publications (including abstracts, conference participation etc.)
 - o ISI and/or internationally (i.e. outside Myanmar) published peer reviewed publications (if available this list will be given priority above the national Myanmar list)

Sole criteria for the selection of staff to participate will be the quality of the above mentioned information. All potential staff will be selected on the documentation and an interview by the project coordinator or project manager (the interview will include an assessment of English skills and a discussion of the information provided).

5. Expert from NGO visiting MUPs (WP5.1)

- Established experts in environmental protection working actively in a Myanmar-based NGO.
- List of suggestions made by MUPs' staff, which are subsequently selected by the steering committee.

6. Alumni talks (WP5.2)

- Established alumni working actively in environmental protection (worldwide, pending available funding).
- List of suggestions made by MUPs' staff, which are subsequently selected by the steering committee.

7. Internships of students (WP5.3)

- Students participating in the developed new curriculum and/or supervised as under WP3.1 or WP4.1
- Suggestions made by MUP staff supervising students, which are subsequently selected by the steering committee.

8. Participation in project management and quality assurance (WP6, WP8)

The participation in project management and quality assurance is assigned through the project coordinator or project manager in close consultation with the steering committee only.

